



BS EN ISO 9001
BS EN ISO 14001
BS OHSAS 18001



LEITHS

LEITHS MODERN SLAVERY STATEMENT

OBJECTIVE

Leiths (Scotland) Ltd is committed to ensuring that neither its employees, contractors nor its suppliers, use slave labour or engage in human trafficking in accordance with the Modern Slavery Act 2015.

SCOPE

Leiths (Scotland) Ltd specifically prohibits its suppliers from using forced labour of any kind, and the Company's Corporate Social Responsibility Policy and Whistleblowing Policy establish ethical business conduct as critical to our business and our expectation of compliance with applicable laws and legislation.

GUIDELINES

Leiths (Scotland) Ltd monitors its supply chain for compliance with this statement by engaging in quarterly business reviews.

Leiths (Scotland) Ltd does not generally engage third Parties:

1. To verify product supply chains
2. To evaluate and address risks of human trafficking or slave labour laws
3. Audit suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains

However, Leiths (Scotland) Ltd will promptly and thoroughly investigate any claim or indication that a supplier is engaging in human trafficking or slave labour, or is otherwise not complying with Anti-Slavery guidelines.

Any such claim made would be reported to appropriate personnel such as the Group CEO or to a Company Director, along with the resolution of the claim and/or the findings of the investigation.

Leiths (Scotland) Ltd does not require certification from direct suppliers that materials incorporated into its products comply with laws regarding slavery or human trafficking of the country/countries in which they are doing business.

The management team and all Leiths (Scotland) Ltd Executives have access to this Company Statement, although specific training on eliminating slave labour or human trafficking is not generally provided.

Leiths (Scotland) Ltd will not continue to purchase goods or services from any supplier that is found to be engaging in human trafficking or using slave labour.

Ian Leith
Chairman
Leiths (Scotland) Ltd 18/03/19

