

# LEITHS

## LEITHS ENERGY POLICY

The senior management of Leiths (Scotland) Ltd are committed to improving the group's energy performance and reducing its associated carbon dioxide emissions.

### The group will seek to control and reduce energy usage by:

- Implementation and maintenance of an energy management system in compliance with ISO 50001.
- Identifying significant areas of energy consumption and setting objectives and targets to drive energy reduction.
- Ensuring that energy management forms an integral part of the group's operations.
- Committing to ensure continual improvement in energy performance.
- Measuring, monitoring and reporting of energy use monthly.
- Providing energy training to key personnel with responsibility for energy management.
- Communicating this policy and the Energy Management system to all of its employees and anyone working on behalf of the group.
- Encouraging comments and improvements to the EnMS from its employees and anyone working on behalf of the group.
- Identifying and implementing opportunities for reducing energy consumption.
- Keeping up to date with relevant regulatory requirements and technical developments.
- Complying with applicable legal and other requirements relating to energy use, consumption and efficiency.

- Ensuring responsibilities for energy management are allocated and responsibility for improvements made.
- Considering energy efficiency and energy performance during procurement or development decisions for facilities, equipment, products and services.
- Ensuring all necessary information and sufficient resources are provided to meet the policy objectives.
- Setting up and maintaining an energy management team who will meet regularly to help deliver and implement the energy strategy across the group.

### This policy will:

- Be made available to external parties.
- Be reviewed regularly and updated as necessary.



Ian Leith  
Chairman  
Leiths (Scotland) Ltd 29/04/19