

## SUSTAINABILITY POLICY

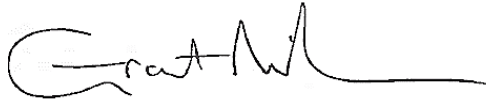
The following of a sustainability agenda is an integral part of the management of Leiths (Scotland) Ltd.

Our Integrated Management System (IMS) is committed to promoting sustainability.

**The commitment and principles behind our policy are as follows:**

- Comply with all applicable legislation, regulations, codes of practice and standards.
- To make all staff aware of sustainability considerations through the Integrated Management System, employee handbook and by continuous training and development.
- Wherever possible promote the use of renewable resources, optimise efficiency, minimise waste, prevent pollution and enhance the ecology of our sites.
- Progress towards the introduction of a corporate social responsibility charter and identify sustainability as a key component of our business.

- To procure and promote the use of sustainable resources and products within our sphere of operations.
- To continually improve our Health and Safety, Environment and Quality systems.



Grant Milne  
Chief Executive Officer  
**Leiths (Scotland) Ltd**  
27<sup>th</sup> April 2023