# ENERGY POLICY

The senior management team of Leiths (Scotland) Ltd are committed to improving the Group's energy performance and reducing its associated carbon dioxide emissions.
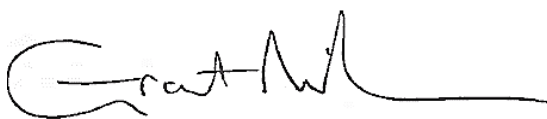
**The Group will seek to control and reduce energy usage by:**

- Implementation and maintenance of an Energy Management System in compliance with ISO 50001.

- Identifying significant areas of energy consumption and setting objectives and targets to drive energy reduction.

- Ensuring that energy management forms an integral part of the Group's operations.

- Committing to ensure continual improvement in energy performance.

- Measuring, monitoring and reporting of energy use monthly.

- Providing energy training to key personnel with responsibility for energy management.

- Communicating this policy and the Energy Management System (EMS) to all of its employees and anyone working on behalf of the group.

- Encouraging comments and improvements to the EMS from it employees and anyone working on behalf of the group.

- Identifying and implementing opportunities for reducing our energy consumption.

- Keeping up to date with relevant regulatory requirements and technical developments.

- Complying with applicable legal and other requirements relating to energy usage, consumption and efficiency.

- Ensuring responsibilities for energy management are allocated and responsibility for improvements made.

- Considering energy efficiency and energy performance during procurement or development decisions for facilities, equipment, products and services.

- Ensuring all necessary information and sufficient resources are provided to meet the policy objectives.

- Setting up and maintaining an energy management team who will meet regularly to help deliver and implement the energy strategy across the group.

**This policy will:**

- Be made available to external parties.

- Be reviewed regularly and updated as necessary.

Grant Milne
Chief Executive Officer
**Leiths (Scotland) Ltd**
**27th April 2023**