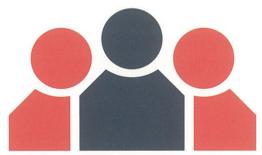


British Safety Council — Member —



Valid until 30th September 2015

This is to certify that Leiths (Scotland) Ltd

as a member of the British Safety Council, is committed to keeping people safe and healthy at work.

Mynda Armstrong

Lynda Armstrong OBEChair of The Board of Trustees

Alex Botha
Chief Executive



Membership number S0392604-AB123LR