

Issue 18, Spring/Summer 2023



Leiths NEWS

The newsletter of Leiths (Scotland) Ltd

Produced for our Employees, Customers and Colleagues.

NEW MILLING PLANT AT HIGHLAND LIME, FORT WILLIAM



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Also featured in this issue

Feature Stone Collaboration for the
Precast Division



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Fyfe Glenrock Create Eden Woods
Development Beaker Sculpture



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Developing Young Workers



Leiths (Scotland) Ltd is connecting with young people across the Northeast of Scotland and other areas in partnership with Developing the Young Workforce.

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LEITHS

Built on Quality

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Welcome to Leiths NEWS

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Get in Touch!

Leiths News is published for employees, customers and colleagues of the Leiths Group and its associated companies.

Leiths News will be published on a regular basis but we can only do this through the contributions of articles and features from our employees. If you have any comments, ideas for stories, or pictures for future issues, please get in touch.

I hope you enjoy this edition of Leiths News and thanks to everyone who has contributed so far.

Caroline Anderson, Editor

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Message from the Chairman



The construction industry encountered many financial challenges last year, but I am pleased to inform you that Leiths ended 2022 positively.

This year the country is expected to avoid recession and we should see a return to growth towards the end of next year.

However, inflation is still high which puts increasing pressures on businesses as the cost for goods and services remain at record levels. The war in Ukraine rages on which is influencing the high energy and hydrocarbon prices, all of which impact heavily on our business and home lives.

Despite these economic hurdles, our Team continue to work vigorously, driving through efficiencies and making us a business that is more resilient to changeable market conditions.

A particular highlight of last year was the completion of the initial phase to redevelop our milling facility at Highland Lime, Fort William. The new processing plant, which produces numerous grades of limestone materials for the asphalt and animal feed sectors, has been designed and installed by our own engineering team. The plant has the ability to produce a far wider range of products with greater storage capacities.

The theme of design and originality continues in this edition with a number of excellent examples of skilful work undertaken. Our Precast team produced a feature stone for Fotheringham Property Developments at their housing site in Gourdon. At Fyfe Glenrock our stonemasons recreated an interpretation of an archaeological find at a Persimmons Homes site in Guardbridge. I was encouraged to see design and build being introduced to S2 pupils from local schools through Grampian Construction Training at the recent Construction and Built Environment Challenge. Our Civils team set the pupils a task of building a structure made of spaghetti and marshmallows which I'm told produced some interesting shapes and sizes!

Our continued drive to produce green and sustainable products and services was demonstrated with a recent trial of our innovative warm mix asphalt. Working closely with Aberdeen City Council we have manufactured and paved a 200m stretch of road using asphalt at lower temperatures, thus reducing the overall carbon footprint.

Investing in the future has always been of great importance to me. Notwithstanding the continuing difficulties with the supply chain in securing new assets, we have seen a number of items of plant and vehicles purchased for the various businesses within our Group.

Having one of the world's largest jack up drilling rigs sitting in our dry dock at Kishorn for a refurbishment programme, is a further milestone in KPL's journey to become a future hub for both the oil and renewables sector.

I am warmed to see a number of employees being recognised for their long service demonstrating continued commitment to the business. I was equally delighted to hear of the new arrivals for Laura and Rachel and wish them well.

Lastly, our people at Leiths are at the heart of this family business and I would like to extend my thanks and gratitude to everyone for your steadfast support to the Company.

Ian Leith
Chairman

New Milling Plant at Highland Lime, Fort William

INITIAL COMMISSIONING OF THE NEW PLANT COMMENCED EARLY DECEMBER 2022, WITH PRODUCTION STARTING IN JANUARY 2023.



Highland Lime produces industrial fillers and high quality animal feed additive products from the limestone deposits on site. As an essential service provider for animal feed products, the Mill House remained in full operation throughout the Covid-19 Pandemic.

The old system was not very flexible and relied on a lot of operator input to produce the products with a plant that was prone to outages and constant housekeeping. Product storage was limited and the buildings also required replacing. Numerous options had been considered for replacing and siting the plant but, due to the peculiar layout of the quarry, finding a suitable location for a new milling plant to suit future quarry operations, proved difficult. It was finally decided that a complete refit of the existing buildings would be the best long-term option.

To modify the system, additional product storage silos were installed, so that stocks could be increased ensuring product availability to our customers. A 1,000 tonne 7.8m diameter silo was erected on new foundations prepared by Leiths Civil Engineering Division. In addition to this mammoth silo, an additional six 120 tonne silos were built in line. All seven silos have telescopic loading socks, 6 of which are designed to be able to load tankers and tipper bodies, whilst eliminating nuisance dust when loading.

With these 7 new silos in place, buffer stocks could be increased by installing new blowing systems from the old system. Once in place, this allowed the old hoppers, and some parts of the building, to be removed. Leiths newly formed Project team, headed by Edwin Connor carried out these works and erected the new structural steel that had been designed and fabricated at Leiths' Rigifa Fabrication Workshop. In parallel with these works, the Civil Engineering Division were pouring foundations for the new building that would almost entirely enclose what had been there before.

With the 1,000t silo full of limestone filler, modifications to the mill itself could be made, whilst still producing animal feed products on the old system. The old mill system was dismantled and a new feed hopper installed in its place. The hopper was slotted into a space between the mill and baghouse with less than 10mm to spare. A new mill fan, separator cyclone, and VBC divorced classifier from Bradley Pulveriser were positioned above the mill. It was now possible to erect the new building over what still remained of the old system and make the area weather-tight.

The rebuild of the plant gave the opportunity to control energy use on the site. Variable speed drives have been installed on many of the drives within the system to allow the motors to run at optimum performance maintaining our commitments under the Energy Management System: ISO 50001. The additional control also has the added benefit of fine tuning the milling operation to produce additional products as and when required.

The remnants of the old buildings are now being removed from within the new building, to make space for future expansion of the facility.

Nether Park Quarry Reinstatement

The phrase 'borrowed land' is sometimes used to describe the extraction of sand and gravel or rock. Essentially this means that quarrying is a temporary activity, and once the quarrying operations are complete, the land is then reinstated to its previous use - for example, farming.

This is what is happening at Joss's Nether Park Quarry near Drumoak on Deeside where parts of the quarry, which were farmland, have now been returned to grazing land following the completion of sand and gravel quarrying. Fifteen acres were reinstated in 2012 which are now being used by the landowner to graze his herd of deer. Additionally, in 2021, a further 9 acres of land were reinstated which will initially be used for sheep grazing.

Reinstatement has involved using surplus silt from the sand and gravel washing process to re-shape the quarry floor following which drainage ditches have been installed to ensure that the ground doesn't become waterlogged. Soil, which had been removed from the land in the early stages and stored in mounds around the quarry, has then been spread to a depth of about 30cm, following which the land has been ploughed, fertilised and seeded to allow a grass cover to establish.

We take great pride and ownership to ensure operations have as little impact on the environment as possible, by returning worked out quarries back to a productive and beneficial area after use.

The photos on the right show the reinstated parts of the quarry. Further areas are due to be reinstated in a similar way in 2023.



Silt being used to grade the quarry floor in 2021, prior to installation of drains and soil replacement.



The area of Nether Park Quarry reinstated in 2021.

Feature Stone Collaboration for the Precast Division

AT MONTROSE AND LOCHTON PRECAST WE ALWAYS TRY TO CREATE NEW INNOVATIVE PRODUCTS TO INTEREST OUR CUSTOMERS.

A new idea came in the form of a bespoke feature stone using a Company's logo which could be featured either as a large stone at a site entrance or, alternatively, using smaller stones for individual homes.

Roy Thomson, Leiths Precast Manager, approached a number of Companies about the idea. Fotheringham Property Developments were very interested with Michael Fotheringham suggesting we could make a large feature stone for their upcoming site at Gourdon as a prototype.

Scott Grant, Factory Supervisor at Lochton, used his creative talent to make a mould to match Fotheringham Property Developments logo. This took a lot of time and a great deal of precision to accomplish. Once complete, it was transported to Montrose where our second Factory Supervisor, James Allan, filled the mould and removed the finished product which also took a lot of skill. The outcome was an exceptional piece of craftsmanship.



Wooden Mould and finished Precast Artwork.

From L to R: Allan Fotheringham (Director of Fotheringham Property Developments), James Allan (Factory Supervisor, Montrose) and Scott Grant (Factory Supervisor, Lochton)

"Fotheringham Property Developments are about to embark on a new 49 house development at Linton Mews, Gourdon which will consist of 2, 3 and 4 bedroom houses.

Leiths Precast have been an important supply partner for Fotheringham Homes for many years and will be supplying the precast for the new development including some specially commissioned pieces which will be integrated into the development, including part of Fotheringham Homes logo which will be incorporated into a feature wall as you enter the new site."

Allan Fotheringham, Director of Fotheringham Property Developments



Constructing a large aggregate storage hopper for the new milling plant at Highland Lime.

OUR ORGANISATION HAS MANY STRINGS TO ITS BOW WITH NUMEROUS SUPPORTING DIVISIONS THAT STRENGTHEN THE MAIN OPERATING COMPANIES OF OUR DIVERSE GROUP.

One such division is Fabrication, headed up by Jim Stables and supported by 18 talented engineers.

From our substantial Fabrication Workshop in Rigifa, Jim and his team undertake all manner of engineering works. This can range from refurbishing excavator and loading shovel buckets, relining the inside of tipper truck boxes, renewing fins inside mixer truck drums, major refurbishment of crushers and screens, all the way up to fabricating large items of processing plant for our quarries.

The scale of the works carried out is immense and it's not until you have visited the Workshop and witnessed with your own eyes the scope of the work undertaken that you truly appreciate the skill we have.

The Workshop itself is equipped with heavy machinery and equipment necessary for the team to tackle their varied workload. There is an indoor overhead gantry crane capable of lifting up to 25t which is the equivalent combined weight of 15 cars. We have a press which is used for bending and shaping steel plate and a guillotine which cuts steel up to 20mm in thickness.

There are two CNC's which are used to turn out intricate steel components such as bushes and shafts, etc. We have welding stations kitted out with screens and extraction systems to ensure any harmful flashes are blocked out and fumes are removed from the working area.

As well as working within the workshop, Jim and his team are responsible for supporting our extensive Quarry and factory sites. It's there the team will undertake general repairs and maintenance works, welding and fabrication to our Crushing, Concrete and Asphalt Plants all the way to full refurbishment and installation of large items of plant.

Working within a diverse department such as this is highly rewarding and we are very proud to have brought many young people through their apprenticeships, some of who are still with the company today.

Maintaining and growing our skills within the Mechanical Engineering side of our business is extremely important to ensure we can provide the repair, maintenance and manufacturing support to our operational divisions.



Aggregate hopper complete and installed at Highland Lime.

Warm Mix Asphalt - **Black** goes **Green!**

Our industry is rapidly evolving to address the need to reduce the carbon footprint in construction. To address this need, Leiths produces a lower carbon, lower energy consumption Warm Mix Asphalt (WMA).

WMA is a more sustainable road surfacing material produced using a combination of specialty bitumen and advanced methodology which allows the material to be manufactured at a temperature of 30 - 40°C less than conventional hot-mix asphalt.

Benefits of WMA include:

- Energy and resource savings due to the lower mixing temperatures
- Improved working conditions due to lower emissions of fumes, vapours and odour at both plant and work sites
- Quicker public reopening of new traffic surfaces, and
- Improved sustainability due to the reduced thermal aging of the bitumen

WMA was successfully placed on North Deeside Road for the Aberdeen City Council (ACC). Due to the lower temperatures of the product, our subsidiary company, Markon Ltd was able to paint the lines earlier than typical thus being able to open the road earlier to traffic. As a result, ACC were very impressed with the quality of the final product and look forward to working with Leiths Warm Mix Asphalts on future projects.



Fyfe Glenrock create Eden Woods Development Beaker Sculpture

In 2017, as a condition of planning consent for the Eden Woods development project, Persimmon Homes North Scotland commissioned an archaeological survey above Guardbridge in Fife.

A team from Guard Archaeology, led by Marion Smith RSA, carried out excavations of the site of an Iron Age Fort between 2019 and 2021 - the excavations revealed traces of a palaeolithic site, a neolithic long house, bronze age hut circles and an iron age roundhouse suggesting continuous human occupation of the area dating back over 6,000 years (pre-dating the Great Pyramid in Egypt).

Included in the finds were a Grooved Ware sherd* (dated 4000 to 2500 BC) and a Beaker sherd (dated 2400 to 1800 BC) and as part of Marion's research, discussions were held with Guard Archaeology who explained that pieces often get mixed together due to later activity – typically ploughing – so it is quite common to find much older fragments mixed with newer pieces.

In 2022 Fyfe Glenrock were commissioned to manufacture a bespoke sculpture. Marion decided to use the two pottery sherds as the basis of the sculpture as they leant themselves to forming the artwork in a way that represented the way that original items were mixed together when discovered.

The sculptures were scaled to the original pieces - although some artistic licence was required to re-interpret the pattern on the older fragment (the Beaker fragment had retained its distinctive pattern). Fyfe Glenrock sourced Corrennie red granite for the beaker feature and South African dark grey granite for the conical shaped base.

In addition to the sculpture, interpretive boards are now set up around the site so residents and visitors can follow a timeline of occupation from the Old Stone Age to the present day.

**'Sherd' or 'potsherd' is the correct term for this type of pottery fragment.*



Corrennie red granite beaker on the CNC and final shaped piece.



South African grey granite conical base and connected sections.



CIVIL ENGINEERING & SURFACING UPDATE



Paver being kept clean by old hand David Eager while working on the 2022-2023 ACC carriageway overlays contract.

NEW PLANT FOR THE DIVISION

Leiths Surfacing Division have welcomed another new paver to our range. The BOMAG BF300 allows the surfacing squad excellent versatility carrying out footpath works at 1.7m wide to carriageway widths at 3.5m.

The surfacing division will also be collecting our new 3CX Compact, 138 Roller and 4000l tanker sprayer in early May.

ABERDEENSHIRE COUNCIL CARRIAGEWAY RESURFACING WORKS

We have recently completed a large Aberdeenshire Council carriageway resurfacing contract.

The works involved sites throughout the Shire, from Fraserburgh, shown in the photo, to Aboyne in the east, down to the railway bridge going into old Newtonhill.

The contract involved a variety of surface finishes from Dense Bitmacs, hot rolled Asphalt and SMA, with materials sourced from our local quarries at Blackhills in Cove, Joss Lochhills in Dyce and Northlasts in Peterculter, together with Bluehills Quarry in Moray.

Materials were laid by our local surfacing squads, allowing a prompt and more environmentally friendly service in line with Aberdeenshire Council's net zero goals.



AUCHROISK DISTILLERY WORKS

The Civil Engineering division can be seen in the photo pouring concrete at Auchroisk Distillery near Mulben in Moray.

The works for Diageo involved excavation, kerbing, drainage and a 200m³ pour with PAV2 Duras concrete.

Foreman Iain Keay (known to his workmates as Keazer), on the rolling screed, can be seen leaving the hard work to youngsters Darren Tough, Harris Jaffery and Dennis Green.



IMPROVEMENTS TO ABERDEEN PROMANADE

Improvements to Aberdeen Promenade for Aberdeen City Council were undertaken earlier this year. Works included surfacing, new steps, slabbing, street furniture and formation of a ramp.



WORKS FOR GRAHAM CONSTRUCTION FOR ABERDEEN ROYAL INFIRMARY

The division recently completed works for Graham Construction improving safety for pedestrians accessing and egressing Aberdeen Royal Infirmary (ARI).

The works, as part of larger projects at the new ARI Baird and Anchor buildings, involved new street lighting, a new bus stop, road widening and associated hard landscaping works.

Our element of the works has been completed ahead of schedule and received high praise for quality from the Aberdeen City Council Inspector.



KISHORN PORT UPDATE

Large Scale Oil & Gas Sector Works

It's been a busy start to the year at Kishorn. The port was pleased to welcome one of the world's largest drilling rigs, the Noble Intrepid jack up rig, into the dry dock in late 2022 for a period of repair and maintenance. It also saw the Alterra Infrastructure's Voyageur Spirit floating production and storage platform leave Kishorn in April after a period of nearly three years laid up at the port.



The **Noble Intrepid Rig** project is a first for KPL since the heyday of the original Kishorn yard. It's the first large scale oil and gas maintenance project in the dry dock and the first time that both dock gates have been removed by KPL to allow a project into the dock. There are very few dry docks in Europe which can accommodate a rig of the Intrepid's size (105m breadth by 89m length) and Kishorn is one of those.

Noble's contractor Avantis Marine have been undertaking the repainting of the rig in Noble colours following the merger of Noble with Maersk Drilling, which has required significant amounts of scaffolding to provide safe access for painting. A programme of maintenance and repair work is also being undertaken which has required the rig to be propped up on 3,500 concrete docking blocks, 2,000 of which were manufactured by Avantis at Kishorn using concrete supplied by Leiths on-site batching plant. The 'lego' docking blocks were produced using 2,000m³ of C40/50 strength concrete with accelerator to allow the blocks to be manufactured during the day shift and stripped from their moulds during the night shift. This ensured that the requisite number of blocks were produced in the required timescale.

As the Intrepid remains a manned and a 'live' asset within the dry dock, the port's agent, Ferguson Transport & Shipping, have been supplying fresh water, fuel and other services as well as removing grey water from the rig.

The scale of the Intrepid project is impressive and has seen the dry dock and the port's welfare and accommodation facilities utilised to their full potential, with scaffolding, welding and other contractors making use of the facilities.

Another first for KPL was the arrival of **Cosco Shipping's Xin Yao Hua heavy lift vessel** to collect the Voyageur Spirit for onward transport from Kishorn. The Voyageur Spirit has been laid up at Kishorn since June 2020, initially in the flooded dry dock and most recently moored at one of the quaysides.

The loading of the Voyageur onto the Xin Yao Hua was a complex operation involving four harbour tugs and a large anchor handling tug. The Xin Yao Hau was ballasted down to allow its cargo deck to submerge, following which the Voyageur was towed over the submerged deck, moored on to the vessel which was then de-ballasted to allow the cargo deck to rise and become dry again, allowing the Voyageur to sit out of the water.

KPL has been delighted to accommodate and support the Voyageur for the duration of its stay. The Voyageur Spirit has been an important part of the continuing development and regeneration of the Kishorn Port facility.



Investment in new Vehicles and Plant



New DAF CF 450 Trucks with CIFA 8m³ mixer drums entered service in April

The mixers will be added to our fleet in Aberdeen and Fort William, bringing the total number we operate to 25. Fitted with alloy wheels and tanks, as well as other lightweight equipment, they are among the lightest mixers we operate.



Three new MAN service vans for Markon and Leiths Plant Maintenance divisions also entered service in April

Our mobile plant fitters are based at Rigifa, Parkmore and Midlaighs. They maintain our quarrying, planing and surfacing equipment wherever it may be, often covering over 4,000 miles a month just to get to the jobs!

Other fleet renewals early in 2023 include seven Citroen Berlingo vans, an additional Welfare van for our Surfacing Division based in Forres and a new Transit drop-side for our Civil Engineering division in Aberdeen.



New Volvos A40G Articulated Dumper

Midlaighs and Blackhills Quarry recently took delivery of new Volvo A40G Articulated Dump Trucks to carry stock from the recently new Aggregate Crushing and Screening Plant.

The A40 has a 40t payload capacity and on-board weighing system that optimises production and prevents overloading which gives reduced fuel consumption and less machine wear. It also comes with a number of intelligent features to improve safety and performance, including cruise control and downhill speed control which automatically drives the dumper at a constant speed on downhill gradients to improve efficiency and safety.



New Hitachi Shovel

Bluehill Quarry took delivery of a new Hitachi ZW310 Shovel in October 2022. The new machine includes controls designed to minimise repetitive movement by the operator and a reduction of internal cab noise exposure.

Safety aids include external side cameras and rear side windows with no frame inclusion, and excellent bucket capacity coupled with better digging capability. With recent site development at Bluehill, and the quarry being involved in the supply of materials to local energy infrastructure improvement works, the new Shovel is a welcome addition.

Volvo L180G Wheeled Loading Shovel for Contract Crushing

Contract Crushing has recently added a brand new Volvo L180G Loading Shovel to its fleet and it has been working hard at Northlasts Quarry.

The shovel has an automatic door which improves access to the machine and allows for three points of contact at all times. The seat adjusts automatically to suit the weight of the operator and it has a heating and cooling system for added comfort.

The Operator can also cut the power to the front wheels when in first gear to eliminate wheel spin when on soft or in difficult conditions. This not only protects the front tyres from wear and possible damage but it also improves fuel efficiency as well.

From the maintenance side it offers the same capabilities as the A40G dumper plus it has a cab that can be manually tilted to an angle of 30 or 70 degrees for improved access.



LEITHS INTRODUCE RED BEACONS TO EXCAVATORS



To ensure the safe segregation of pedestrians and excavators, the company has introduced a new way of alerting pedestrians to when it is safe to enter into the slew area of a working excavator.

This is important as there is a risk that the machine could slew round and strike a vehicle or person who had moved into the area without the hydraulic isolation handle being in the safe position.

Previously it was simply the operator waving the pedestrian towards the excavator, without any confirmation that the correct safety procedures had been followed. Now, thanks to the hard work of our own plant fitter, Kyle Maitland, all of our large excavators have had a red flashing beacon fitted to the roof to indicate when it is safe to enter into the working area.

With this new system, any person must wait until the excavator operator has acknowledged them with obvious visual contact – the excavator bucket must also be placed flat on the ground with the hydraulic control isolation lever in the safe position. The red beacon will only stop flashing when this lever is pushed down and, only at that point, is it safe to approach the machine.

The red beacon is an addition to the standard orange one that all our machines have, and the majority also now have a green flashing beacon to indicate that the operator is wearing the seat belt. After the positive addition of the red beacon, we are now looking to introduce them onto our mini diggers. Please remember to follow this procedure if you ever have to approach a working excavator – **it could save your life.**

Defibrillators Installed at Rigifa & Markon Sites



We have recently installed two defibrillators, one at Rigifa which is located outside on the wall at the end of transport's distribution office and one at Markon which is also located on the wall as you leave the main office and enter the yard.

Defibrillators can be used (if available) when someone goes into cardiac arrest.

A heart attack is when the supply of blood to a part of the heart stops, causing a part of the heart muscle to die.

A cardiac arrest is when the heart, as a result of an electrical failure, stops beating completely. For cardiac arrest, the only intervention which can restore a normal heartbeat is an electrical counter shock or defibrillation.

A person should receive such treatment within a matter of minutes to increase the patient's outcome. **Every minute** without CPR and defibrillation reduces a victim's survival rate by **7 to 10%**. If a defibrillator is used within 3-5 minutes of cardiac arrest, survival rates jump from **6% to 74%**.

You can also download the **CrowdSav** app to any mobile phone, this app shows the location of public registered defibrillators available close to your current location, handy for when you are out and about as its surprising how many are available.

This QR code takes you to a short video on **"How to Use a Defibrillator"**.



IQ

The Institute
of Quarrying

**Institute of
Quarrying -
Scottish Branch
Continual Personal
Development
(CPD) Day**

Tuesday, 21st March 2023

Double Tree by Hilton Dunblane Hydro

The Institute of Quarrying – Scottish Branch held its annual CPD day again at Dunblane Hydro with approximately 150 people attending from a wide variety of companies. We had 11 attending from Leiths. The day was opened by Viv Russell, the current Institute of Quarrying President.

The rest of the day covered the following topics:

The Fatal 6 – MPA / Safequarry Safety Campaign

- LOTOTO Pedestrian safety • Working at Height
- Asphalt Aggregates Concrete Aggregates • Recycling
- Dredging

The Asphalt Presentation was delivered by our very own Craig Baskin - Technical Development Advisor and was probably the best presentation of the day – well done Craig as it was the difficult slot just after lunch. For all that attended certificates were issued and were awarded 6 hours of CPD.

CPD is the process of continual improvement and personal development that supports your career. It is a process of documenting your knowledge, skills and experiences as you progress through your working life. Undertaking CPD is a way of ensuring that the qualifications that you have earned are kept up to date.

Technical Member, Member and Fellow grades of the Institute have a mandatory 30 hours of CPD required to maintain your IQ membership.

If you would like any advice or would like to join the Institute of Quarrying, please contact Ewan Bennett – HSEQ Manager or check out: www.quarrying.org.

Speed Control at Rigifa



A solar powered digital speed sign has been purchased and erected at our Head Office (Rigifa) in Cove.

The road into Rigifa stretches approximately 170m with a gradient running down towards a gated entrance that leads into the yard and our associated workshops.

Standard speed signs are in place warning drivers of the change in limit as you come off the 30mph public road and into our site, however staff were regularly witnessing vehicles travelling excessively fast.

The new digital speed sign was put in place and had an immediate effect with the number of reported speeding vehicles all but disappearing.

Thanks to everyone who brought the issue to our attention and hopefully the illuminated 'Thank You' on our sign continues to shine brightly.



LEITHS (SCOTLAND) LTD IS CONNECTING WITH YOUNG PEOPLE ACROSS THE NORTHEAST OF SCOTLAND AND OTHER AREAS IN PARTNERSHIP WITH DEVELOPING THE YOUNG WORKFORCE.

By doing so, it helps us raise awareness of our vacancies and apprenticeships. DYW can spread the word and advertise our entry level positions to get the vacancies in front of young people.

The team of Employer School Co-Ordinators work directly with Secondary schools throughout the region to make senior pupils aware of these local opportunities.

Working with DYW:

- Helps shape our talent pipeline.
- Raises the Company profile within the local community.
- Brings diversity to our workforce.
- Motivates the existing team members through development opportunities.
- Supports our Corporate Social Responsibility goals.

Benefits for local young people having access to employers through this scheme:

- Helps preparation for making subject choices.
- Helps them understand how their interests, strengths and skills relate to specific job roles.
- Makes links between their school subjects and career pathways.
- Builds networks, confidence and transferrable skills.
- Learn which sectors are growing and which roles will be required in future.



The **Young Person's Guarantee** is a commitment to bring together employers, partners and young people. It aims to connect every 16 to 24 year old in Scotland to an opportunity. This could be a job, apprenticeship, further or higher education, training or volunteering.

Earlier this year Leiths were approved as a Young Person's Guarantee employer, one of the 816 employers currently signed up to this initiative.

Employer leadership continues to be a key element of the success of the Guarantee and in the delivery of Scotland's Youth Employment Strategy – Developing the Young Workforce.

The challenge for the wider education and skills system – including employers, third sector organisation, skills agencies, local authorities and schools – is to ensure that no young people are left behind and that they all have the opportunity to access the right support at the time that is right for them.

Young people are the future of Scotland and our most important asset – it is the responsibility of us all to ensure they are given every opportunity to fulfil their potential.

Leiths offer a wide range of career possibilities and take immense pride in developing young people into their chosen careers.

New Group HR Advisor - Cheryl Reid

Cheryl Reid has recently joined Leiths as Group HR Advisor, supporting Pat Dunlop, Group HR Manager and the HR team.

"I have recently worked with VisitScotland for just over 2 years as an HR Business Partner providing HR Support to the iCentre network across Scotland and the 2023 Cycling World Championships.

Previous to VisitScotland, I worked within the Oil and Gas sector and mainly spent my career at Baker Hughes for nearly 14 years as an HR Partner supporting various product lines and corporate services within the company.

I am really looking forward to learning all about Quarries and Civil engineering which is a new industry for myself.

Also remembering everyone's name will be a great achievement!

Interesting fact - I can tap dance!

In my spare time I like to walk our golden retriever and spend time with my husband and daughter. My hobbies are mainly making handbags and the occasional kilt but I also enjoy running."



Work Placement for Abby Bremner

Abby Bremner, daughter of Robert Bremner, Leiths Operations Manager for the Civil Engineering and Surfacing division, joined Leiths for a week long placement in February.

Working at our head office in Cove, Aberdeen, Abby joined the Finance division to gain some valuable accounting experience.



Abby Bremner:

"I really enjoyed my work experience at Leiths. Everyone was lovely and made me feel very welcome.

When working in the Purchase Ledger department I shadowed some of the employees to see how they dealt with invoices, credit notes and statements. I learnt a lot from the whole team and it enhanced my knowledge greatly.

It was also interesting to see what the day-to-day tasks included, and this experience has solidified my choice in studying accountancy at university."

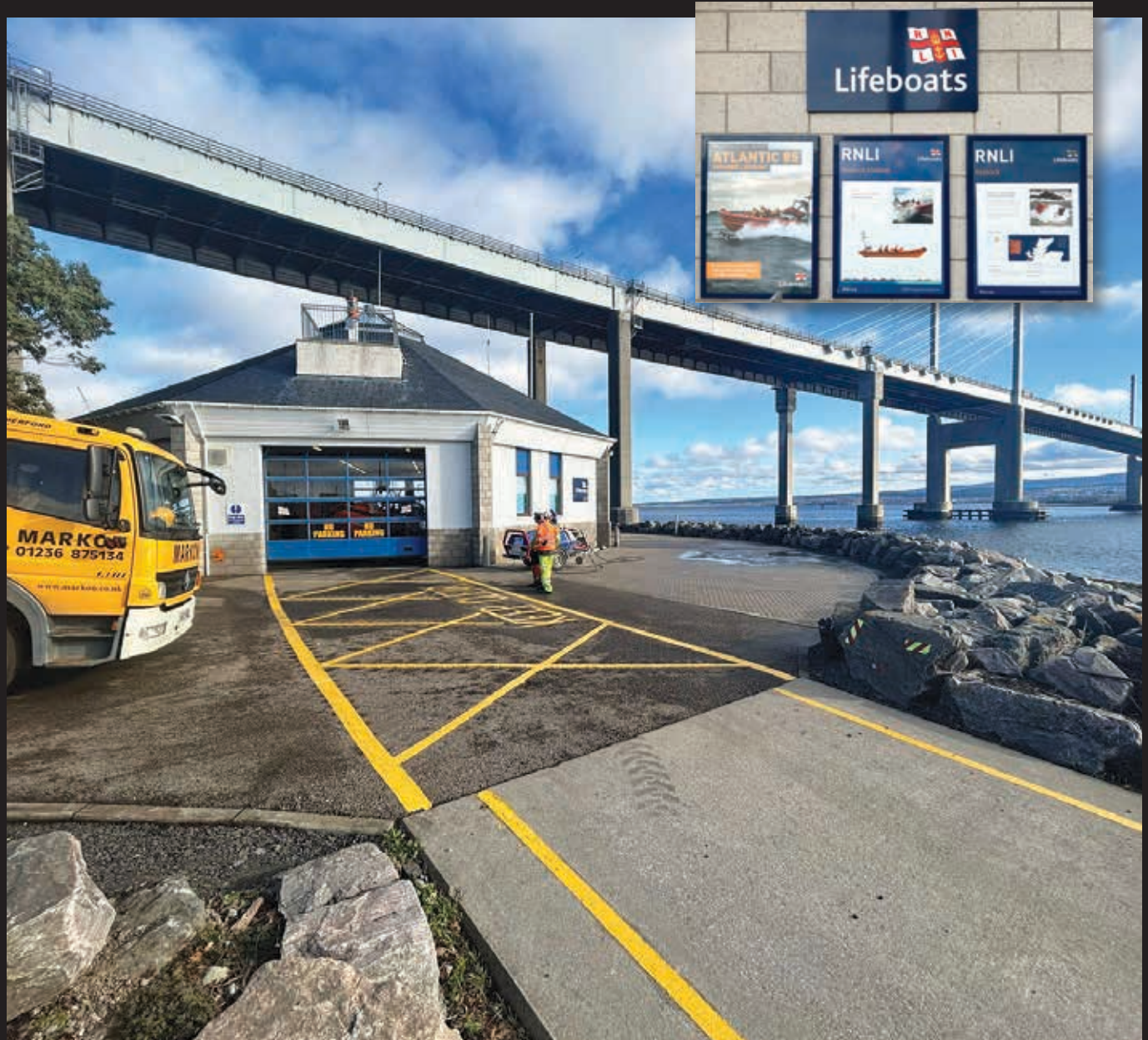
Leiths are delighted that Abby enjoyed her assignment and we hope that this will be one of many placements we can offer in alliance with the DYW.

COMMUNITY ENGAGEMENT IN PARTNERSHIP WITH BREEDON

Markon have recently been involved in Lining Works for RNLI Inverness.

Following contact from Breedon's Highland Area Surfacing Manager, Fraser Riach, earlier in the year, Markon joined forces with Breedon to donate their services to assist with lining works for the Royal North Lifeboat Institution's North Kessock Station in Inverness.

The teams from both Companies spent a couple of days pressure washing all the block paving around the area, and digging out and replacing all the gravel to the side of the station. Markon provided lining works which included yellow hatching with lettering to the front of the Station roller doors.



Kessock Lifeboat Station is one of Scotland's youngest lifeboat stations, operating an inshore B class Atlantic 85 lifeboat. For over 20 years, the lifeboat crews have launched the lifeboats, not only to save lives at sea but also to save lives inland during flooding.

Their volunteer lifeboat crews provide a 24-hour rescue service in the UK and Ireland with lifeguards looking after people on busy beaches. RNLI crews and lifeguards have saved over 142,700 lives since 1824.

RNLI are a charity.

LEITHS ATTEND THE ROYAL NORTH AGRICULTURAL SPRING SHOW IN ABERDEENSHIRE

Leiths were in attendance at the annual Royal Northern Agricultural Society Spring Show which is held at the end of February each year and is the first major event in the Scottish farming calendar.

The show is regarded as an outstanding event by agricultural suppliers, sponsors and the farming community. Over 100 organisations promote their products and services at the Thainstone Centre on show day. This year HRH Princess Anne was in attendance and the show attracted over 7,000 visitors.

Leiths had a trade stand within the Marquee which was well supported with a lot of familiar faces stopping in past for a chat and some new customers inquisitive on the range of products and services that the Leiths group of companies can offer.

Thanks to Kevin Fraser, Stephen Stewart and Roy Thomson for manning our stand.



Cove Bay Community Easter Egg Hunt

On Sunday, 2 April 2023, the Cove Bay community, through the organisation of the two local Primary Schools - Charleston School and Loirston School, held a Community Easter Egg Hunt in the village.

With face painting, Easter crafts, stalls, games, food and, of course, the Easter hunt, the day was a huge success – as highlighted by a member of the Loirston Parent Council:

"What a fantastic turn out! It was great to see so many people at our community Easter hunt."

"We would like to thank all the fantastic community and businesses for the generous donation of Easter eggs. It was a lovely community event and is only a success with the support of local businesses like Leiths."



< Easter eggs donated by Leiths

Black Isle Farmers Association - Annual Ploughing Competition 2023

AT THE BEGINNING OF THE YEAR LEITHS AGREED TO MAKE A DONATION OF 20 TONNES OF AGRICULTURAL (AG) LIME FOR THE PRIZE DRAW OF THE ANNUAL PLOUGHING COMPETITION FOR THE BLACK ISLE FARMERS ASSOCIATION.

This year's event was held at Kinkell Farm near Canon Bridge with the competition taking place in over 50 acres of land for the various classes of ploughing and attracting around 80 entrants travelling from The Borders, Caithness, Moray, Aberdeenshire, and Ross-shire.



Vintage Tractors ploughing on the day.

The competition comprised of various classifications of tractors and ploughs ranging from pre-1965 vintage tractors to modern demonstrator machines, along with various types of ploughs including conventional to reversible and of various furrows. This year's competition also saw the introduction of a GPS classification much to the annoyance of the traditionalists!

The objective of the competition is quite simple in that entrants must plough as straight a furrow as possible over a set distance which is then subjected to rigorous inspection by judges.

Our donation of Ag Lime was won by Donald Ross who operates a mixed farm at Rhynie near Huntly.



Build Your Future 2023

In 2018/2019 Grampian Construction Training (GCT), of which Leiths are a member, became aware of a schools event in Edinburgh called the 'Construction and Built Environmental Challenge' (CABEC). GCT saw an opportunity to replicate something similar in the Grampian area and this event was named 'Build Your Future'.

Essentially Build Your Future offers a unique opportunity for educational institutes, training providers, industry associations and local businesses to work together to raise the profile of the construction and civil engineering sector as a career choice for S2 pupils prior to choosing their exam subjects.

Leiths have supported this annual event since its inception by contributing with construction challenges and also donating granite stone from our Blackhills quarry for the winner's annual trophy. The event in its first year alone engaged with over 300 pupils and 30 teachers. This year saw the first physical final since January 2020 after Covid forced the events to be held online. The final was held at Robert Gordons University on 22 March 2023 and Leiths' challenge was called "The Leaning Tower of Pasta".

The challenge was to build a tower only using uncooked spaghetti and marshmallows. Each school had to split into 3 teams and build a structure as high as possible within 18 minutes. The purpose of the task was to understand the behaviours of structures and how they are constructed. The pupils had to think about which materials were strong and weak in compression and tension and how to improve or overcome the strengths and weaknesses of the material - but also have fun. The teams received points for their structures for mainly height but also for teamwork, understanding and tidiness.

The winner of the Leiths Challenge was **Meldrum Academy**, who won the overall event, as one of their teams built the tallest structure with a height of 960mm.

The event will be held again next year and if anyone has any challenge ideas for either the heats or the final then please let us know.

The challenges don't have to be about Civil Engineering as previous Leiths challenges have included HR and Estimating themes.



A DAY IN THE LIFE OF.....

Graeme McInnes, Operations Manager, Lawrie Demolition

Demolition is the best job in the world!

"I started at Lawrie Demolition over 20 years ago and have undertaken every job, from site operator, digger operator, site supervisor, site manager, to my now current position of Operations Manager.

I inherited my passion and career from my dad, Archie McInnes, who was a founding partner of Lawrie Demolition and who worked in the demolition industry for 55 years before retirement in 2015.

Those that knew him would agree he was old school, hardworking and he taught me everything I know, including how to price and plan jobs. He introduced me to influential people and businesses, many of whom are also being led by the next generation and I still work alongside them today. It is essential to keep those relationships strong, they are built on years of trust, and our reputation, for being able to deliver on programme and budget.

My first call of the day is to Jay Karpinski, Lawrie's Site Supervisor, to get an update on site progress and to see how everyone is getting on. With a small team of only 7 hardworking employees, it's important to stay close.

My team are excellent at demolition, respected both internally and externally within the industry. It does take a certain type of person to work in demolition which means it can be challenging to attract new people into the industry. With this in mind we will continue to develop our current team and offer apprenticeships to a new younger workforce. My experience has shown that most people who come into the industry fall in love with it and have long careers.

Weekly it's important to look at future projects and price them competitively as well as reporting to our clients on current projects. I enjoy visiting our sites, especially watching the diggers operate or when we are sheering or pulverising. The smell of concrete and metals onsite are unforgettable. Working with our transport division, we remove rubble from site and take it to our Quarries for reprocessing. I also work closely with the whole Contracting division, particularly Ailsa Molyneux, Quantity Surveyor, and the Civils team to collaborate on larger projects.

I am excited for the future of demolition which will focus on how to recycle more materials and reduce further what goes to landfill. I have seen our industry and the Leiths Group change greatly, especially the attitude towards Health & Safety which will continue to improve. All I ask is that my team work as best they can so they can go home safely to enjoy their own lives.

I keep a keen eye on the weather throughout the day so I can get out onto the golf course as much as possible. Before demolition, I was a professional golfer winning the 2002 PGA Euro Pro Championship which aired on Sky Sports, and I like to keep my handicap at a respectable +1. Otherwise, I enjoy being at home cooking a BBQ for my wife Lynn, son Callum, daughter Holly and our family of cats, most of which I adopted.



EMPLOYEE ANNOUNCEMENTS

We are delighted to share some exciting news on employees who have recently become new parents.



Rachel Lewis, Leiths Technical Manager, based at the Rigifa Lab became a new mum in March.

William Trevor Robert Mackie arrived on 29 March weighing 9lbs 1oz.

'Wee Bob'



Laura Ingram, Leiths Management Accountant, based at the Rigifa Head Office also became a new mum, a month later, in April.

Ellie Fiona Ingram was born on 25 April weighing 8lbs 12 oz.

'Ellie'

In Remembrance of: JENNY SMITH

We were all deeply saddened to hear that Jenny (our Sales Administrator based at Rigifa) had passed away on 31 March 2023.

Jenny started with Leiths in September 2017 and it was clear from the outset that she had a warm and caring personality and quickly became a fond member of our team.

Jenny will be sorely missed by us all.

Long Service Awards

It's great to see a number of employees who have reached their 25 and 40 year Long Service Awards this edition.

Markon

Stephen Gibson, known to most as Stevie, started employment with Markon in 1994 as a Civil Engineering Ganger working on various projects throughout Scotland from simple 1-day jobs to large scale projects such as Kingdom of Fife cycle routes.

Stevie was a skilled Ganger, hardworking and very conscientious with regards to quality and completion targets. When Leiths acquired Markon in 2000, Stevie was retained and aided in the completion of the outstanding projects before being reskilled – starting with road planing before being transferred on to the installation of anti-skid, resin bound surfacing etc.

Scott Darling, Markon's Director commented, *"I would like to thank Stevie for his contribution to Markon's success over the years and consider him to be a friend first and foremost along with being a conscientious worker ever ready to dispense his knowledge and skills to help in the completion of the job."*

Stevie Gibson (R) being presented with his Long Service Award by Dave Wood, Roadmarking Operations Manager



Frank McMenemy joined the Company in April 1996 as a Groundworks Foreman, working out of Glenboig under Jim Hayes. This entailed working on surfacing, kerbing, drainage, and other groundworks duties.

Following the Leiths acquisition in 2000, Frank became further involved in surfacing works, working in both the Aberdeen area and from the Markon premises at Glenboig. In November 2014, Frank was presented with an opportunity to join the Road Planing division as Planing Supervisor working directly under Scott Darling, who remarked, *"Frank has become a valuable member of the Road Planing Team over the years, and we value his contribution. Here's hoping to a further number of years working with Frank."*

Frank McMenemy (L) being presented with his Long Service Award by Markon's Director, Scott Darling



Craig Miller joined Markon in 1998 as Accounts Manager at Glenboig, before moving to the new premises in Cumbernauld in March 2012 where he continues to carry out his role.

Craig started his career as a Clerical Assistant for Aerated Concrete in Motherwell before a promotion took him to Assistant Accountant with Alexander Russell, a Quarries & Coal Washing company. Various roles followed before joining Markon in 1998.

Scott Darling commented, *"Craig has been a pivotal part of Markon for many years and has made a huge contribution to the office during his time. We are glad he's part of our team!"*

Craig Miller (L) being presented with his Long Service Award by Scott Darling



Congratulations to the team for reaching

On 5 April 2023, (Robert) **Rab Dick** achieved 40 years' service with Markon, making him Markon's longest serving and most experienced Chargehand.

Rab has been in the roadmarking industry for 45 years, starting with Downseal, before being offered a position by former Director, Iain Gardner in 1983 to join his recently formed company, Markon. He started off installing cat's eyes with a jackhammer (different times), and had spells as a Screed Chargehand before the company invested in a roadmarking machine capable of installing spray and extruded markings.

Rab now uses the latest generation of Somerford's MultiMark machine, installing markings all over Scotland, including the Highlands and Islands. "We thank Rab for his service and look forward to squeezing a few more years out of him yet!"



Rab can be seen in the picture accepting his long service award from Dave Wood

Fyfe Glenrock



Colin Stewart has been with Fyfe Glenrock since its inception at Kemnay 25 years ago, however, he has worked in the memorial industry since leaving school at the age of 16.

Initially only focussed on memorials, the business transferred to the former John Fyfe premises in Westhill and expanded into architectural and landscaping stone, kitchen worktops and imported stone, and finally moved to Oldmeldrum in 2004, before being acquired by Leiths in 2017.

During this time Colin successfully grew his career to become Memorial Production Manager and has seen many changes in the granite industry with great improvements in safety, granite processing equipment and operating systems.

Gordon Duncan, Fyfe Glenrock's General Manager, remarked, "Colin has a wealth of knowledge and experience, and his mentorship is a great asset to our operation. We appreciate Colin's dedication, hard work and diligence and are proud to have him as a teammate and we wish him good luck for many years to come."

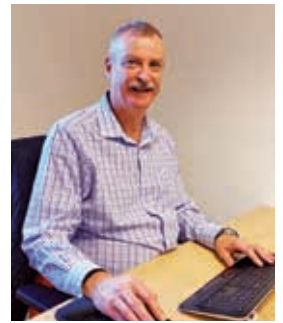
Colin Stewart (R) being presented with his Long Service Award by Gordon Duncan, Fyfe Glenrock General Manager

such a milestone.

SUCCESS UPDATE

IT IS ALWAYS A PLEASURE FOR US TO HIGHLIGHT THE SUCCESS OF OUR EMPLOYEES.

THEIR PROGRESSION HELPS NOT ONLY THEIR OWN CAREER PATHS BUT ALSO THE CONTINUING GROWTH OF OUR BUSINESS. WE ARE VERY PROUD OF OUR WORKFORCE AND THEIR ACHIEVEMENTS.



IEMA (Institute of Environmental Management & Assessment) Foundation Course – Ewan Bennett, Group HSEQ Manager

The Foundation Certificate in Environmental Management course provided a great way for Ewan to demonstrate his competence in environmental management for both himself and to support the business.

The training was delivered over Teams over 5 full days, homework at night and a separate exam a few weeks later. The course covered a large range of environmental topics including legislation both globally and UK based, environmental, sustainability, and governance principles. It also covered environmental management including the collection and collating of data in an environmental or sustainable context, completing routine checks on legislative measures or pollution prevention measures, and providing advice and information to others.

Ewan commented, "As I have a responsibility for the environment (as we all do) and it's in my job title, I did not hold any formal qualifications to back up my knowledge already gained through my working experiences so this course was extremely beneficial."

Over the coming months you will see some more environmental TBT's and guidance notes being issued. We are progressing well with our Carbon Capture data that was mentioned in the last edition of Leiths News so we will let you know how that progresses over the next few months."

Congratulations to Ewan who is now an associate member of IEMA.

Lawrie Excavator Exams – Graham Barclay, Normunds Banis and Viktors Pols

Congratulations to Graham Barclay, Normunds Banis and Viktors Pols on passing their D90 Demolition Excavator exams.

Although Graham is no stranger to operating an excavator, Normunds and Viktors will now be able to operate machines on site where needed and develop their skills along the way.

Graham Barclay has over 25 years' service mostly as a demolition machine operator and is very knowledgeable and experienced.

Normunds Banis has 12 years' service and was previously very involved with strip outs of buildings etc. However, with changing requirements, Normunds has been more involved with operating plant.

Viktor Pols has been a Demolition Operative for 10 years and has been very hands on but latterly more involved with plant operations.

All have received a Specialist Demolition Operator Card that recognises the skills that are required to demolish a structure and process the materials.

In recent months and years Lawrie have employed the use of smaller specialised kit. This helps to reduce manual handling and increases safety. As smaller machines and attachments have gotten better in recent years, it also helps reduce the number of people required on a single project which is very useful in the current labour force shortage climate.



EYE CARE POLICY AND SPECSAVERS DISCOUNT SCHEME

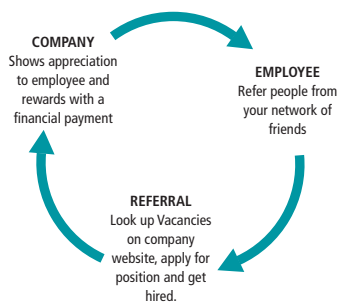
The Company intention is to provide and maintain a healthy and safe working environment for all its employees, as well as ensuring that all that is reasonable and practicable is done to comply with the Health and Safety (Display Screen Equipment) Regulations 1992 and any accompanying regulations. Employees who use a VDU (monitor, laptop, tablet, or smart phone) are entitled to request an appropriate eyesight test to be conducted by a competent person and may request a test at regular intervals every two years or sooner if recommended by the optician.

Employees who require safety glasses as part of their specified PPE, the full cost of these will be met by the Company.

All eye tests are free in Scotland. You can have a free eye examination once every two years if you are between 16 and 59 years old.

If you are interested in finding out more about the Group Scheme, please contact your Line Manager or a member of the HR Department.

EMPLOYEE REFERRAL SCHEME



Finding and attracting future talent is essential to our continued growth and to continue to deliver the best service to our customers. The best way to achieve this is through our own employees. The Leiths Employee Referral Programme is open to all current employees and any employee who successfully refers a new employee will receive £300. **Please refer to the HR Employee Referral Policy for full details of the scheme.**

**They'll remember you.
And you can remember them.**

Did you know you can pass on your pension to the people (or charities) you love the most?

Let us know who they are, so we can fulfil your wishes when you no longer can.

It's your money. Take control of it.



the people's pension

Manage your account at

www.thepeoplespension.co.uk/onlineaccount

For people, not profit.



ABERDEIN CONSIDINE – LEGAL ACCESS SCHEME

Aberdeen Considine have launched a digital service within their Staff Discount Scheme which provides substantial savings in Property, Legal and Financial Services.

In summary, the scheme offers a 15% discount off all estate agency fees, conveyancing and leasing fees, and all other legal fees (family law, dispute resolution, personal injury etc), together with 15% off wills, trusts and documents relating to powers of attorney. They can also offer a free financial health check, a retirement and pension review, and also help first time buyers or those looking to re-mortgage.

The scheme is open to ALL Leiths employees and family members and is completely confidential.

For anyone interested in discussing their individual requirements with Aberdeen Considine, please register on their digital system by visiting - www.acandco.com/legalaccess. You can register now or at any time, even if you don't have any immediate requirement. Advisors can offer Zoom based presentations/meetings or one to one consultations where required, and ensure staff have the benefit of independent advice.

If you have any questions relating to the services offered by Aberdeen Considine, you can also contact them direct:

Charlie Fraser, Partner:
cfraser@acandco.com

Graeme Ross, Business Development Director:
graeme.ross@acandco.com

Construction Worker Helpline



- Need help with debt or money worries?
- Think some counselling would benefit you?
- Want some guidance about housing and social welfare?
- Struggle with mental or physical health issues?
- Financial assistance for manual operatives and their dependents *

Life doesn't always go to plan. The Construction Worker Helpline offers you free support and guidance in times of need.

Call us in confidence

Freephone 0808 801 0372

8am to 8pm – 7 days a week.

*Only construction worker 'manual operatives' and their dependants have access to financial assistance, for example, with rent or mortgage arrears. Other construction employees (site and office based) have access to all other services.



B&CE's Charitable Trust set up the Construction Worker Helpline so you can feel confident speaking to a friendly voice, knowing they've the experience to point you towards the help you need. B&CE is a not-for-profit organisation with a clear focus on its members. The helpline was launched to help even more workers in construction.

B&CE has been providing financial products to the construction industry since 1942. We're pleased to offer our new Construction Worker Helpline service, a non-contractual benefit, set up by B&CE's Charitable Trust. (The Trust reserves the right to withdraw the service at any time.)



FYFE **glenrock**

FOR NATURAL STONE

FYFE GLENROCK, OUR SUBSIDIARY COMPANY IN OLD MELDRUM, HAS OVER 160 YEARS' EXPERIENCE OF CRAFTING NATURAL STONE PRODUCTS.

The Group are pleased to offer a discount on decorative surfaces to all Leiths employees and colleagues.



Please contact the showroom on Tel. 01651 873873 or email sales@fyfe-glenrock.com for any enquires, quoting discount code – 21Q3.

FYFE **memorials**

PRODUCERS OF SCOTTISH GRANITE

Over 170 years' experience in producing high quality traditional style memorials, natural shaped boulders and handcrafted memorials to individual designs in a range of Scottish and selected imported natural stone.

Fyfe Glenrock have expanded their memorial display area at Oldmeldrum to showcase a wide range of Scottish 'roughback' memorial stock. Local granite is sourced from local quarries - Corrennie, Blackhills, Kemnay, Dufftown - then shaped and finished to the customer specification at our factory in Oldmeldrum.

More traditional and import designs are also available.



A Division of **LEITHS** (SCOTLAND) LIMITED



Email: sales@fyfe-glenrock.com

Contact our specialist team on: **01651 873873**

Academy Way, Colpy Road Industrial Estate
Oldmeldrum, Inverurie, AB51 0BZ

LEITHS

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PRECAST PRODUCTS

Lochton Lego Blocks

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AVAILABLE TO BUY OR HIRE



Please contact Lochton Precast on Tel. 01330 84444 or email: sales@leiths-group.co.uk for any enquiries.

Competition Corner...

Competition!

To be in with a chance of winning £100.00, please tell us -

Q: How tall was the spaghetti structure which won Meldrum Academy the 'Leaning Tower of Pasta' event?

Entrants should send their answer, including name, place of work and contact details to Caroline Anderson (canderson@leiths-group.co.uk) by Friday, 30th June.

The winner will be randomly picked from all correct entries and announced by Friday, 7th July and featured in the next edition of Leiths News.

Good Luck!

Competition Winner - Issue 17

Thanks to everyone who entered the last Leiths News Competition in issue 17 (Winter 2022).

The competition gave employees an opportunity to win £100.00 by answering the following question:

Q: What does the abbreviation mHEV stand for?

A: mHEV stands for mild hybrid electric vehicle.

We had **19 correct entries** which were entered into our draw and the winner was **Julie Strachan from JKR Contractors Ltd.** The first non-Leiths winner in our Competition history!

Group Companies

1 Leiths

Leiths (Scotland) Ltd
Rigifa, Cove
Aberdeen AB12 3LR
Tel: 01224 876333
Fax: 01224 876332

4 Markon

Antonine House
6-10 Dunnswood Road
Wardpark South, Cumbernauld
Glasgow G67 3EN
Tel: 01236 875134
Fax: 01236 875525

2 Lawrie Demolition

Rigifa, Cove
Aberdeen
AB12 3LR
Tel: 01224 876333
Fax: 01224 876332

5 Ross

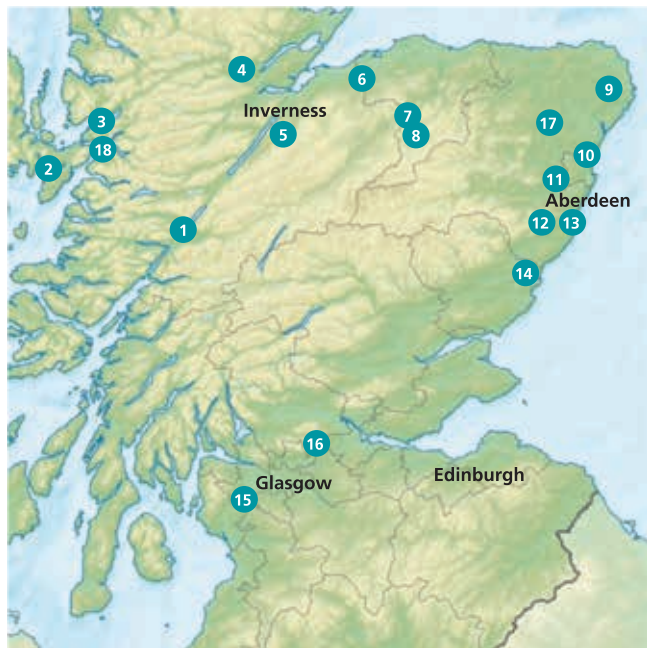
A Ross & Sons Ltd
Daviot
Inverness
Inverness-shire IV2 6XN
Tel: 01463 772255
Fax: 01463 772321

9 Joss

Joss (Aberdeen) Ltd
Parkhill, Dyce
Aberdeenshire AB21 7AT
Tel: 01224 774422
Fax: 01224 772444



Group Resources



1. Highland Lime

Torlundy, Fort William
Lochaber, PH33 6SQ
Tel: 01397 702227
Fax: 01397 702308
SERVICES (See Key)
A B F H I J K N O

2. Torrin Quarry

Leiths (Scotland) Ltd
Broadford
Isle of Skye, IV49 9BA
Tel: 01471 822265
Fax: 01471 822266
SERVICES (See Key)
A D F J K N

3. Kishorn Quarry

Nr Strathcarron
Ross-shire, IV54 8XF
Tel: 01471 822265
Fax: 01471 822266
SERVICES (See Key)
D F J N

4. Achilty Quarry

Leiths, Contin, Strathpeffer
Ross-shire, IV14 9EG
Tel: 01997 421122
Fax: 01997 421145
SERVICES (See Key)
C D F K R

5. Mid Lairgs Quarry

A Ross & Sons Ltd
Daviot, Inverness
Inverness-shire
IV2 6XN
Tel: 01463 772211
Fax: 01463 772321
SERVICES (See Key)
C D E F J K N O

6. New Forres Quarry

Leiths (Scotland) Ltd
Rafford, Forres
Moray
IV36 2RQ
Tel: 01309 671188
Fax: 01309 671199
SERVICES (See Key)
C D F J K N P

7. Bluehills Quarry

Leiths (Scotland) Ltd
Craigellachie
Moray
AB55 4BW
Tel: 03301 190627
Fax: 01340 820890
SERVICES (See Key)
C D F J K N

8. Parkmore Quarry

Leiths (Scotland) Ltd
Dufftown
Moray, AB55 4DL
Tel: 01340 820200
Fax: 01340 820890
SERVICES (See Key)
A D F J R

9. Longside Concrete Plant

Faichfield, Longside
Peterhead,
AB42 3ED
Tel: 01779 821466
Fax: 01779 821354
SERVICES (See Key)
J

10. Loch Hills Quarry

Joss (Aberdeen) Ltd
Parkhill, Dyce
Aberdeenshire, AB21 7AT
Tel: 01224 774422
Fax: 01224 772444
SERVICES (See Key)
C D G J K O

11. North Lasts Quarry

Leiths (Scotland) Ltd
Peterculter
Aberdeen, AB14 0PE
Tel: 01224 732690
Fax: 01224 876332
SERVICES (See Key)
C D F K N

12. Lochton Precast Concrete

Leiths (Scotland) Ltd
Slug Road, Durrus
Aberdeenshire, AB31 6DD
Tel: 01330 844444
Fax: 01330 844417
SERVICES (See Key)
I J

13. Blackhills Quarry

Cove
Aberdeen
AB12 3LR
Tel: 01224 897568
Fax: 01224 897590
SERVICES (See Key)
C D F K N

14. Montrose Concrete Products

Leiths (Scotland) Ltd
Broomfield Industrial Estate
Montrose, DD10 8SY
Tel: 01674 677037
Fax: 01674 672809
SERVICES (See Key)
I J

15. Lugton Lime

Lugton
Kilmarnock
Ayrshire, KA3 4EB
Tel: 01505 850435
Fax: 01505 850590
SERVICES (See Key)
A F H K

16. Markon Office

Antonine House
6-10 Dunnswood Road
Wardpark South
Cumbernauld
Glasgow, G67 3EN
Tel: 01236 875134
Fax: 01236 875525
SERVICES (See Key)
L M Q T

17. Fyfe Glenrock

Academy Way
Colpy Road Industrial Estate
Oldmeldrum
AB51 0BZ
Tel: 01651 873873
Fax: 01651 873399
SERVICES (See Key)
S

18. Kishorn Port Ltd

Kishorn Base, Kishorn
Strathcarron, IV54 8XA
Tel: 01397 773840
Fax: 01397 773850
SERVICES
Dry Dock
Port & Harbour Services

KEY

A Agricultural Lime
B Animal Feed
C Asphalt Products
D Decorative Stone
E Concrete Blocks

F Hardrock Quarry
G Inert Landfill Site
H Limestone Filler
I Precast Concrete Products
J Ready-Mix Concrete

K Recycling Facilities
L Road Marking
M Road Planing
N Rock Armour
O Sand and Gravel Quarry

P Civil Engineering and Surfacing
Q Traffic Management
R UKAS Accredited Laboratory
S Masonry and Specialist Natural Stone Products
T Signage

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If you have any stories for the next issues of Leiths News, please send them to:
canderson@leiths-group.co.uk

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